

## CATEGORY 4 WEBINAR CHAT RECORD

Leopold R-III: I have a retired teacher working less than 20 hours per week. I understand that I pay social security and Medicare on her, correct? I do not pay any retirement on her.

Vandee DeVore: That's a question for PSRS. Yes, you should pay Social Security and Medicare for that situation.

Leopold R-III: I have a critical shortage teacher. Only the school pays retirement on her. Do I also pay social security and Medicare on her?

Vandee DeVore: You need to check with PSRS on paying retirement contributions on a Critical Shortage Hire. You will need to pay Social Security and Medicare on Critical Shortage Hires, regardless of position.

Leopold R-III: What did you say about paying sick leave on the above two teachers?

Vandee DeVore: Sick and Annual Leave payout amounts follow the same Social Security/Medicare withholding rules as the wages of the person you are paying.

Leopold R-III: Thank you for your help. That is all the questions I have for now.

Vandee DeVore: Please feel free to email me at [218agreements@oa.mo.gov](mailto:218agreements@oa.mo.gov) if you have additional questions in the future.